

Regular Board Meeting/1st Budget Workshop (Wednesday, March 6, 2024)

Generated by Meaghan Rabideau on Thursday, March 7, 2024

Board Members Present: Robert McDonough, Mandie Bechard, Kimberly Bulson, Allen Racine, Melissa Bresnahan

Board Members Absent: Stephen Southwick, Alan Cardin

Others Present: Robb J. Garrand, Superintendent of Schools; Jennifer Brown, Business Manager; Meaghan Rabideau, District Clerk; Thomas Brandell, Wade Bush, Jamie Maggy, Daniel Marangiello, Sarah Deneault, Robert Mullen, Paul Lamoy, Akram Fares, Ken Schupner, Amy Campbell, Mark Davey

1. Opening of Meeting

Procedural: 1.1 Call to Order at 6:01 p.m. by Board Vice President McDonough

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call

Procedural: 1.4 Public Participation at Meeting - There were no public comments this evening.

Action: 1.5 Approval of Agenda

Recommend approval of agenda as presented. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

2. Presentations

Information: 2.1 CVES Presentation - School Support Services

Information: 2.2 Capital Project Presentation - Schoolhouse Construction Services LLC

Information: 2.3 Budget Presentation

3. Executive Session

Action: 3.1 Executive Session

Motion to convene into Executive Session at 7:23 p.m. for the following reasons: A matter of the employment history of a particular person or matters leading to the appointment, employment, promotion, demotion of a particular person, by Allen Racine, second by Mandie Bechard, **Motion Carried.**

Motion to come out of Executive Session at 7:31 p.m. by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

4. Action Items

Action: Minutes: 4.1 Approval of Minutes

Recommend approval of minutes from the February 6, 2024 meeting. Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 4.2 Committee on Special Education Recommendations

Recommend approval of the Committee on Special Education recommendations from their meetings held on:

02/29 - CPSE

02/06 - Annual Review

02/07 - Annual Review

02/08 - Annual Review

02/13 - Annual Review

02/24 - Annual Review

02/27 - Annual Review

02/28 - Annual Review

Motion by Mandie Bechard, second by Kimberly Bulson, **Motion Carried.**

Action: 4.3 Resignation - Letter of Intent to Retire

Recommend approval of the following letter of intent to resign for the purpose of retirement:

Name	Position	Effective Date	Retirement Incentive
Robert Knowles	Social Studies Teacher	End of 2024-25 School Year	Eligible for \$1000 incentive per Teacher Contract

Motion by Mandie Bechard, second by Allen Racine, **Motion Carried.**

Action: 4.4 Rescind Letter of Intent for Retirement

Recommend the Board rescind Thomas Brandell's letter of intent to resign for the purpose of retirement (06/30/2024) at the February 8, 2023 Board meeting, and accept the revised letter of intent to resign for the purpose of retirement as indicated below:

Name	Position	Effective Date	Retirement Incentive
Thomas Brandell	Middle School Principal	06/30/2024 06/30/2025	Eligible for \$1000 incentive per Contract

Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 4.5 Resignation for the Purpose of Retirement

Recommend approval of the following letter of resignation for the purpose of retirement:

Name	Position	Effective Date	Retirement Incentive
James Tierney	Custodial Worker	03/18/2024	Not eligible

Motion by Allen Racine, second by Mandie Bechard, **Motion Carried.**

Action: 4.6 Resignation(s)

Recommend approval of the following letters of resignation:

Name	Position	Effective Date
Thomas Kimbler	Modified Boys Baseball Coach	02/13/2024
Evan Mousseau	Modified Track & Field Coach	03/05/2024

Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 4.7 Appointment(s) Civil Service Provisional to Permanent

Recommend the following Civil Service Appointment from Provisional to Permanent:

Name	Position	Appointment Date	Permanent Date
Lorna Tetreault	Transportation Supervisor	10/07/2021 - 02/20/2024 (52-Week Probationary Period Fulfilled)	02/21/2024

Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 4.8 Appointment - Civil Service Probationary Appointment

Recommend approval of the following Civil Service Probationary appointment, in compliance with Article XIV, Subdivision 1 of the Civil Service Regulations, as follows:

Name	Civil Service Title	Probationary Period	2023-2024 Salary & Contract	Location
Tracey Ducharme	Bus Driver	03/07/2024-03/07/2025 (52- Weeks)	Step 1 \$12,755/annual prorated: \$5,102 10-Month CSEA	Bus Garage

Motion by Allen Racine, second by Kimberly Bulson, **Motion Carried.**

Action: 4.9 Non-Instructional Substitute Appointment

Recommend approval of the following non-instructional substitute on the date indicated:

Name	Type	Effective Date
Katelyn Gonyo	Non-Instructional Substitute	03/07/2024

Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 4.10 Athletic Appointments

Recommend the following Athletic Appointments for the 2023-2024 school year:

Name	Position	Years Coaching	Stipend Amount
Todd Lafountain	JV Baseball	1st	\$3,395
Daniel Marangiello (.5)	Modified Baseball	1st	\$1,577
Kyle Vassar (.5)	Modified Baseball	1st	\$1,577
Chris McComb	Non-Paid Assistant Golf Coach	3	N/A
Tim Surprenant	Non-Paid Varsity Girls Softball Assistant Coach	12+	N/A
Sarah Drollette	Non-Paid Modified Softball Assistant Coach	2	N/A
Eric Miller	Non-Paid Baseball Assistant Coach	1	N/A
John Tregan	Non-Paid Baseball Assistant Coach	1	N/A
Michael Boyea	Non-Paid Flag Football Assistant Coach	1	N/A
Adam Khater	Non-Paid Flag Football Assistant Coach	2	N/A
Evan Mousseau	Non-Paid Track & Field Coach	1	N/A
Kylee Surprenant	Scorekeeper	N/A	\$25/game

Stipend amounts subject to change once Teacher contract negotiations settle.

Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Aye: Robert McDonough, Mandie Bechard, Kimberly Bulson, Melissa Bresnahan

Abstain: Allen Racine

Action: 4.11 Treasurer's Report

Recommend approval of the District Treasurer's Report dated February 29, 2024. Motion by Mandie Bechard, second by Allen Racine, **Motion Carried.**

Action: 4.12 Extra Classroom Activities Quarterly Report

Recommend approval of the Extra Classroom Activities Quarterly Report dated October 1, 2023 - December 31, 2023. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

Action: 4.13 Adoption of Policy No. 1500.1 Pets and Other Animals in School Facilities and on School Grounds

Recommend adoption of Policy No. 1500.1: Pets and Other Animals in School Facilities and on School Grounds. Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 4.14 2024-25 School Calendar

Recommend approval of the 2024-2025 NCCS School District Calendar as presented. Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 4.15 Approval to sign Memorandum of Agreement

Recommend approval for the Superintendent, Robb J. Garrand, to sign the Memorandum of Agreement by and between the Northeastern Clinton Central School District and the Northeastern Clinton Central School Teachers' Association, for the addition of the Flag Football Coach title and stipend of \$4,852 for the Spring 2024 season, dated February 28, 2024. Motion by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Action: 4.16 School Tax Collector's Report

Recommend accepting the School Tax Collector's Report for 2023-2024 and approval of the return of unpaid taxes to Clinton County. Motion by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

5. Discussion

Information: 5.1 Revised Policy: Conditional Appointment and Emergency Conditional Appointment - Student Safety

Information: 5.2 New Policy: Work Violence Prevention

6. Information

Information: 6.1 March 26, 2024 (Tuesday) - 2nd Budget Workshop Meeting at Rouses Point Elementary School

Information: 6.2 April 10, 2024 Regular Board Meeting & Adopt Final Budget

Information: 6.3 April 18, 2024 Special Board Meeting - BOCES Board Member Election & Admin Budget

Information: 6.4 May 8, 2024 Regular Board Meeting & Budget Hearing

Information: 6.5 May 21, 2024 Annual Budget Vote & School Board Election

7. Executive Session

Action: 7.1 Executive Session

Motion to convene into Executive Session at 7:46 p.m. for the following reasons: A matter of the employment history of a particular person, or matters leading to the appointment, employment, promotion, demotion, discipline of a particular person, by Kimberly Bulson, second by Melissa Bresnahan, **Motion Carried.**

Motion to come out of Executive Session at 8:17 p.m. by Kimberly Bulson, second by Mandie Bechard, **Motion Carried.**

8. Adjournment

Action: 8.1 Adjourn Motion to adjourn at 8:18 p.m. by Kimberly Bulson, second by Allen Racine, **Motion Carried.**

Respectfully,

Meaghan Rabideau

Meaghan Rabideau
District Clerk